



Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Liheslaturan Guåhan • 32nd Guam Legislature

February 13, 2013

The Honorable Judith T. Won Pat, Ed.D.

Speaker

I Mina'trentai Dos Na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio

Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Carl V. Dominguez

Dear Speaker Won Pat:

Transmitted herewith is the Committee Report on the appointment of Carl V. Dominguez to serve as Director of the Department of Public Works, and which was referred to the Committee on Public Safety, Infrastructure and Maritime Transportation.

The voting record is as follows:

 6 TO CONFIRM
 0 TO NOT CONFIRM
 0 TO REPORT OUT ONLY
 0 TO ABSTAIN
 0 TO PLACE IN INACTIVE FILE

Si Yu'os ma'åse',

Thomas C. Ada



Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Libeslaturan Guåhan • 32nd Guam Legislature

**COMMITTEE
REPORT
ON**

THE APPOINTMENT OF

CARL V. DOMINGUEZ

**TO SERVE AS DIRECTOR OF THE
DEPARTMENT OF PUBLIC WORKS**



Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Liheslaturan Guåhan • 32nd Guam Legislature

February 13, 2013

MEMORANDUM

To: **All Members**
Committee on Public Safety, Infrastructure and Maritime Transportation

From: **Senator Thomas C. Ada** *T. C. Ada*
Committee Chairperson

Subject: **Committee Report on the Appointment of Carl V. Dominguez**

Transmitted herewith for your consideration is the Committee Report on the appointment of Carl V. Dominguez to serve as Director of the Department of Public Works.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony and Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Copy of the Public Hearing Agenda

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'àse'!



Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Liheslaturan Guåhan • 32nd Guam Legislature

COMMITTEE VOTE SHEET

APPOINTEE: Carl V. Dominguez
 Position: Director
 Agency: Department of Public Works

COMMITTEE MEMBERS	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
SENATOR THOMAS C. ADA Chairperson	<i>[Signature]</i> 2/12/13	✓				
SENATOR RORY J. RESPICIO Vice Chairperson	<i>[Signature]</i> 2/13/13	✓				
VICE SPEAKER BENJAMIN J.F. CRUZ Member						
SENATOR FRANK B. AGUON, JR. Member						
SENATOR MICHAEL F.Q. SAN NICOLAS Member	<i>[Signature]</i> 2/12/13	✓				
SENATOR ALINE A. YAMASHITA, PH.D. Minority Member	<i>[Signature]</i> 2/13/13	✓				
SENATOR V. ANTHONY ADA Minority Member	<i>[Signature]</i> 2/13/13	✓				
SENATOR BRANT McCREADIE Minority Member	<i>[Signature]</i> 2/13/13	✓				

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Public Safety, Infrastructure and Maritime Transportation convened a public hearing on February 7, 2013 at 6:00 pm in *I Liheslatura*'s Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Carl V. Dominguez to serve as Director of the Department of Public Works, and whose appointment history is as follows:

- Appointed by Eddie Baza Calvo, Governor, on January 8, 2013;
- Appointment packet forwarded to *I Liheslatura* on February 1, 2013;
- Appointment packet forwarded to this committee for public consideration on February 4, 2013.

Public Notice Requirements

Notices were disseminated via email to all senators and all main media broadcasting outlets on Thursday, January 31, 2013 (5-Day Notice), and again on Tuesday, February 5, 2013 (48-Hour Notice).

Senators Present

Senator Thomas C. Ada	Committee Chairperson
Senator Rory J. Respicio	Committee Vice Chairperson
Vice Speaker BJ Cruz	Committee Member
Senator Frank B. Aguon, Jr.	Committee Member
Senator Michael F.Q. San Nicolas	Committee Member
Senator V. Anthony Ada	Minority Member
Senator Brant McCreadie	Minority Member
Senator vicente "ben" pangelinan	
Speaker Judith T. Won Pat	
Senator Thomas Morrison	
Senator Michael Limtiaco	
Senator Christopher Duenas	

II. SUMMARY OF TESTIMONY AND DISCUSSION

The public hearing was Called-to-Order at 6:00 pm.

Moe Cotton

Provided oral testimony

Mr. Cotton has known Carl Dominguez for over 25 years, has worked with him and knows him to be positive and intelligent and recalls he has tremendous integrity, and always did a great job. Believes he'll make a great head at DPW, and is greatly supportive of his appointment.

Dan Swavely

Provided oral testimony

Mr. Swavely met Carl Dominguez recently, when he became Deputy Director at DPW. States that he does a lot of work with DPW and government agencies, and has found Carl to be open to collaborating towards solutions on problems raised by clients; states he is honest, does the right thing, and is interested in effectively using the scarce resources of the Department. As a customer of DPW, he's been pleased with the work coming out of Building Permits, Rights of Way, Engineering. Attributes this to the work of Carl and former Senator Joanne Brown. States that he would vote for Carl and hopes the legislature votes in his favor as well.

Capt. Joey Manibusan

Provided oral and written testimony (see attached)

Mr. Manibusan is Fire Captain with the Guam Fire Department (GFD), and is the designated Fire Marshal responsible for managing the Fire Prevention Bureau. Speaks in support of Carl Dominguez as Director of DPW. Has known and worked with Carl for over two years on Building and Fire Code Compliance, and as a representative to the Guam Building Code Council. States that Carl is held with high regard in this capacity.

Believes that Carl provides professional and quality service to the community, especially concerning the safety of buildings and roads. Asks the legislature to support and confirm Carl Dominguez as the Director of the DPW.

Jay Rojas

Provided oral and written testimony (see attached)

Mr. Rojas is the Deputy Director of the Department of Public Works. Acknowledges Carl for the significant role he's played in helping him get adjusted to the position of Deputy Director at DPW. States that Carl has asserted himself as a leader responsible for many of the difficult obligations at DPW in spite of a very limited budget. Believes that Carl is a Director who works with what the Department has. Expresses his support for Carl, and asks the senators to confirm Carl Dominguez as Director of DPW.

Carl Dominguez

Provided oral and written testimony (see attached)

Mr. Dominguez is currently the Acting Director of the Department of Public Works. Recognizes and thanks the many people who made it possible for him to serve as Deputy Director, and helped him prepare to lead a significant agency such as DPW—Eddie Calvo, Governor of Guam and his Administration; Joanne Brown, former Senator and Director of DPW; Team DPW; consultants, contractors and vendors that support DPW, especially Federal Highway Administrator partners, Richelle Takara and Rick West; Dept of Interior, Office of Insular Affairs; Mayors, and numerous others who have shown support and understanding for the efforts at DPW.

Lastly, Mr. Dominguez thanks his mother, Jeanette, who past away fourteen months ago; it was she who instilled an honest and hard work ethic in him. Also, he thanks his wife, Katharine, and their three children who have earnestly supported his hard work at DPW. Mr. Dominguez hopes for favorable support from the legislature for his confirmation as DPW Director.

Joann G. Camacho

Provided written testimony (see attached)

Mrs. Camacho is the former General Manager of the Guam Visitors Bureau, and has known Carl for many years. Believes that he treats people with respect and dignity. Has worked with him particularly on the Memorandum Of Understanding (MOU) between GVB and DPW to undergo the Culvert Cleaning of Tumon Bay as well as the Street Light Project. Expresses full faith and confidence in Carl's ability to lead DPW in the service of the island and people.

Arleen U. Pierce

Provided written testimony (see attached)

Mrs. Pierce is Controller for DPW, and writes in support of Mr. Dominguez as DPW Director. Has worked directly with him, and believes he has the ability to lead and direct the Department. States that Mr. Dominguez has demonstrated his managerial and decision making skills, performs site visits to monitor deliverables and observe status of various projects, evaluates the critical needs and assesses all possible solutions prior to making decisions, and works well with other line agencies to resolve crises.

Mrs. Pierce provides brief background of Mr. Dominguez—he was employed by the private sector and GPA, and received a college degree in electrical engineering. States that Mr. Dominguez is well aware of the existing operations at DPW, as well as the challenges within the Department. Offers high recommendation for Mr. Dominguez to be appointed DPW Director.

Mark Baldyga and Karl Pangelinan

Provided written testimony (see attached)

Mr. Baldyga (Chair) and Mr. Pangelinan (General Manager) of Guam Visitors Bureau both express their confidence in Mr. Dominguez and believe him to be a capable leader. Commend Mr. Dominguez for his efforts and commitment to the tourism industry, in particular, the Culvert Cleaning of Tumon and Fujita Pump Station repairs. Believe that Mr. Dominguez, in his capacity as member of GVB's Destination Management Committee, is able to seek realistic solutions to the many issues facing tourism. Restate their support for Mr. Dominguez as Director of DPW and believe will lead with dignity and integrity.

Question & Answer

Chair Ada: Thanks Mr. Dominguez. Asks panel if there are any questions.

Sen. Morrison: Thanks Mr. Dominguez. Commends him for his hard work and looks forward to working with him.

Sen. pangelinan: Recalls DPW's effort to benefit from the hiring of consultants to train Guam's people to take over these positions, yet recently, contracts with consultants have been renewed and there has been no training for the people. Asks "What is your approach to this? How much money has been spent on these consultants that manage/plan our projects? How many people have we trained to replace them? And when are we going to get these people on board?" States that what has been done is the privatization of the CIP portion of DPW, the construction portion of DPW, the project management portion. Asks how much this is costing the government, how much would it cost to bring our own expertise on board.

C. Dominguez: Responds that millions have been spent on consultants, about \$10M/year. States that their Engineering staff has dwindled; believes salary compensation is not adequate to attract new people to be trained by consultants and hired by DPW. DPW is not yet there.

Sen. pangelinan: Asks “Are you going to work to get us there?”

C. Dominguez: Responds Yes.

Sen. McCreddie: Recounts that Mr. Dominguez works to shorten the process of bureaucracy in the Malessa area. Acknowledges the hard effort, dedication and immediate attention of Mr. Dominguez in addressing constituent concerns. States full and absolute support for Mr. Dominguez.

Vice-Speaker Cruz: Supports confirmation, but shares concern raised by Sen. pangelinan. States that DPW should be able to work with Civil Service Commission (CSC) and Department of Administration to rewrite the job classification and job description to address adequate pay. Believes that we cannot continue to use consultants, who are unclassified, just so we can get around that. Advises that it will take some work, and with Jay Rojas’ assistance, to rewrite these specifications and work with CSC to provide adequate pay for the people so we have our own staff that will run this. DPW cannot continue without a Professional Engineer (PE) on board, especially with the backlog that this creates. Restates his support of Mr. Dominguez to work towards this resolution.

Sen. San Nicolas: Commends Mr. Dominguez for his moving testimony, for his public service and dedication to DPW. Raises concern about the working conditions at the satellite bus stations and maintenance divisions at DPW, and the standard of environmental and working conditions for employees at DPW. Asks if there is a timeline for when these issues will be addressed?

C. Dominguez: Responds that DPW has been awarded a grant by Department of Interior (DOI) in the amount of \$350K to address repairs of satellite bus stations. States that 7 out of 8 satellite stations need work. Has tasked Acting Chief Engineer to develop a scope of work to renovate those facilities. With regard to possible EPA issues at Transportation Maintenance Division (TMD), Mr. Dominguez states that he will need to discuss this with the Superintendent of TMD.

Sen. San Nicolas: Asks Mr. Dominguez to let the legislature know what is needed in terms of resources to address the working conditions at DPW and the satellite stations.

Speaker Won Pat: Refers to page 9 of 14 in his application packet—asks Mr. Dominguez to explain how he would develop his leadership style with government employees (since he had previously worked for many years with the private sector).

C. Dominguez: Describes a pleasant experience with co-workers at DPW in the last two years, co-workers who have been hardworking and open to suggestions. Responds that a good leader has to be able to keep quiet and listen to recommendations for improvement. Expects for employees of DPW to treat each other with respect and dignity. Acknowledges that there are differences, but that the ability to compromise is needed in order to move forward; also, as

director, it would be necessary to make the difficult decisions in order to ensure DPW performs the best it is able to.

Speaker Won Pat: Hopes that experience with the private sector will guide his work in the government. States her support for Mr. Dominguez.

C. Dominguez: Recognizes that there are good people in the government.

Sen. Limtiaco: Thanks Mr. Dominguez for his presence. Attests to Mr. Dominguez's ability to listen carefully, especially after working together in the private sector. States that with Carl and Joanne at DPW, public works concerns were being addressed. Results seen in the roadway projects. Commends Mr. Dominguez on his efforts and hard work, and also for putting Dep Director Jay Rojas to good, hard work. States his full support.

Sen. Respicio: States his support for Mr. Dominguez. Jokingly states that there is a Deputy General Manager at the Port; asks if he'll be applying for that position.

C. Dominguez: States that he prefers to stay at the top, at DPW, if senators will confirm him.

Sen. Tony Ada: States his full support. Jokes that he hopes too for same immediate response given to Sen. McCreadie when asking for assistance with a constituent. Asks about driver certification of bus drivers, particularly that person who certifies is no longer at DPW—who is currently certifying bus drivers and is the person certified to do so?

C. Dominguez: Responds that the person, Franklin Taitano, Superintendent of Bus Operations is still with DPW. Would need to get back to Sen. Tony Ada re certification, and will ensure that those certifying are adequately trained.

Sen. Tony Ada: Appreciates response. Stresses his concern is the safety of the students, and the bus drivers as well.

C. Dominguez: Asserts that Mr. Taitano's concern is the safety of our students. Believes he's truly concerned and active on matters related to bus operations and the safe transportation of our students.

Sen. Tony Ada: States full support for Mr. Dominguez's confirmation.

Chair Ada: States he's known Mr. Dominguez for many years, especially more recently at DPW. Commits to fully supporting his confirmation, and the Committee will work hard to get Committee Report out in time for February session.

Sen. pangelinan: Congratulates Mr. Dominguez. Reminds that he set a high standard in responding to Sen. McCreadie. Jokingly requests that the same standard be applied to majority senators.

C. Dominguez: Responds I'll try!

Chair Ada: States that there are no other questions for discussion. Confirmation hearing for Carl V. Dominguez has been duly heard. Adjourns public hearing at 7:20 pm.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Public Safety, Infrastructure and Maritime Administration hereby reports on the appointment of Carl Dominguez to serve as Director of the Department of Public Works, with the recommendation **TO CONFIRM**.

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor
2013 FEB -4 AM 8:30
SV

Office of the Governor of Guam

February 1, 2013

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Dos Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 2/1/13
Time 4:30 pm
Received by Rob Lopez
32-13-88

Dear Speaker Won Pat:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: **Carl V. Dominguez**
POSITION: **Director, Department of Public Works**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO

Enclosure

0088

EDDIE BAZA CALVO
Governor



RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

January 8, 2013

Mr. Carl Dominguez
3 Belle Gumataotao Circle
Piti, Guam 96915

Dear Mr. Dominguez:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

Director, Department of Public Works

This appointment is effective January 8, 2013. Please contact the Office of the Governor at 472-8931 for further processing.

Senseramente,

A handwritten signature in black ink, appearing to read "Eddie Baza Calvo".

EDDIE BAZA CALVO

Enclosure

COPY



**OFFICE OF THE GOVERNOR
GUAM**

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

1. Citizenship: U.S.

2. DOB: [REDACTED] Age: 61

3. Residential Address (**NOT mailing address**):
 [REDACTED]
 [REDACTED]

4. Email Address: carlvdominguez@gmail.com (personal) ; carl.dominguez@dpw.guam.gov (work)

5. Have you ever been convicted of a crime? Yes No **XXX**

If yes, please explain:

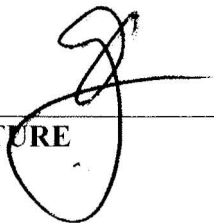
6. Have you ever been declared mentally incompetent by any court? Yes No **XXX**

7. Have you ever been found **not** guilty or **not** punishable in any criminal proceedings by reason of insanity? Yes No **XXX**

If yes, please explain:

8. Have you ever been confined to a mental institution? Yes No **XXX**

If yes, please explain:


SIGNATURE

1/22/13
DATE



Appointment application

TODAY'S DATE:	Jan 22, 2013
POSITION APPLYING FOR:	<input checked="" type="checkbox"/> Director <input type="checkbox"/> Deputy Director <input type="checkbox"/> Boards/Commission <input type="checkbox"/> Other _____

AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED: List top 3 choices.

1. Department of Public Works

2.

3.

Would you consider any other positions than listed above? YES NO

GENERAL INFORMATION

NAME: Carl Vincent Dominguez

MAILING ADDRESS: [REDACTED]

CITY [REDACTED] **STATE** [REDACTED] **ZIP** [REDACTED]

HOME PHONE: [REDACTED] **WORK PHONE:** [REDACTED] **CELL/PAGER:** [REDACTED]

SOCIAL SECURITY NUMBER:

LICENSES:	TYPE	EXPIRATION DATE
1228012282	Guam Driving License	12/12/2012
_____	_____	_____
_____	_____	_____

BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
Guam Power Authority - Electrical Engineer	1971 - 1973
Guam Housing Corporation - Board of Directors	1983 - 1986
Department of Public Works - Deputy Director	2011 - 2012
Department of Public Works - Director	JAN 8, 2013

Cont'd.

List all prior other government service excluding Government of Guam:

Other Government Appointment

Dates of Service

_____	_____
_____	_____
_____	_____
_____	_____

REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>Gerald Dominguez (Brother)</u>	_____	_____
2. <u>Annette Dominguez (Sister)</u>	_____	_____
3. <u>Paul Mendiola (Son-in-law)</u>	_____	_____

EDUCATION

Education (Circle highest grade completed & degree)

High School: 9 10 11 12 College: 1 2 3 4 AA BA BS Post-Grad: MBA JD MA MS PhD

Location: JFK, Guam School Attended: Marquette Univ School Attended: _____
Location: Milwaukee, WI Location: _____
Concentration: _____ Concentration: _____
Degree: Electrical Engineering Degree: _____
Attended From: Aug-70 to Jun-73 Attended From: _____ to _____

Other Degrees or Certificates: Engineer-In-Training (EIT)

TRAINING

Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date:

INSTITUTE/SEMINARS/ON-THE-JOB

DATE

INSTITUTE/SEMINARS/ON-THE-JOB	DATE
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

AWARDS

List all educational, professional, civic awards, & recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

COMMUNITY/CIVIC INVOLVEMENT

List organizations, activities participated in, offices held:

Latte Jaycees - President

Catholic School Board - Director

PUBLICATIONS & PRESENTATIONS

Cont'd.

List published articles, papers delivered at professional meetings:

None

MILITARY SERVICE

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

None

EMPLOYMENT HISTORY

EMPLOYMENT EXPERIENCE: Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

1	Employer: Department of Public Works	From: Jan-11	To: Jan-13
Address: 542 South Marine Corps Drive		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: Tamuning	State Guam	Zip 96911	Average hours worked per week: 50
Name of Supervisor: Joanne Brown, Director		Starting Salary: \$75,000.00	per annum
Your Title: Deputy Director		Ending Salary:	per
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other	
Support the Director in the operations of the Department including administration, highways (design, contracts, encroachment, inspections & maintenance), transportation maintenance, capital improvement projects (design, construction quality control & contracts), building inspections and permits, highway safety and building construction & facilities maintenance.			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job?		N/A	
2	Employer: Continental Micronesia, Inc.	From: Feb-97	To: Sep-10
Address: P.O. Box 8778		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	

Cont'd.

City: Tamuning	State Guam	Zip 96910	Average hours worked per week: 40
Name of Supervisor: Samuel Shinohara			Starting Salary: \$45,000.00 per annum
Your Title: Facilities Manager			Ending Salary: \$64,000.00 per annum
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input checked="" type="radio"/> Other
<p>Managed maintenance of commercial building space, including electrical, plumbong, carpentry and air conditioning; utilities, i.e., water and power, trash disposal. Coordinated lease of new space and lease renewals of existing space. Coordinated insurance renewals and periodic loss prevention inspections. Managed space fit-out design and construction, including furniture, fixtures & equipment procurement and installation. Managed baggage/freight scales, X-ray and metal detector repair and certification program.</p>			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving: Retirement; looking for new opportunities.
What did you NOT like about your job? Ocassional stress			
3	Employer:		From: _____ To: _____
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State	Zip	Average hours worked per week:
Name of Supervisor:			Starting Salary: _____ per
Your Title:			Ending Salary: _____ per
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>			
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			
4	Employer:		From: _____ To: _____
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State	Zip	Average hours worked per week:

Cont'd.

Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

5 Employer:	From: _____ To: _____
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week: _____
Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

Cont'd.

Explain any periods of unemployment longer than thirty days: Unemployed 3-1/2 months between retirement at Continental Micronesia and new position of Deputy Director at DPW. Interval spent looking for new and challenging career path.

MANAGEMENT EXPERIENCE

A	Have you ever managed a Business, Department or an entire organization? <input checked="" type="radio"/> YES <input type="radio"/> NO
	If YES, did you report to a Board of Directors? <input type="radio"/> YES <input checked="" type="radio"/> NO
If your answer is NO, please select the management position/title you held:	
<input type="radio"/> Lead <input type="radio"/> Administrator <input checked="" type="radio"/> Deputy Director	
<input type="radio"/> Supervisor <input type="radio"/> Superintendent <input type="radio"/> Assistant General Manager	
<input type="radio"/> Manager <input type="radio"/> Director (<i>under a GM/CEO, President</i>) <input type="radio"/> Vice President	
B	Number of years of service in the highest ranking management position you have held. (Please check one of the following)
<input type="radio"/> under 1 year <input type="radio"/> 9+ – 15 years	
<input checked="" type="radio"/> 1+ – 3 years <input type="radio"/> 15+ – 20 years	
<input type="radio"/> 3+ – 5 years <input type="radio"/> 20+ and up	
<input type="radio"/> 5+ – 9 years	
C	Sector of Organization you served with the most years. <input type="radio"/> GOVERNMENT: <input type="radio"/> Local <input type="radio"/> Federal
<input checked="" type="radio"/> PRIVATE	
<input type="radio"/> OTHER: _____	

SUPERVISORY

A	Total number of employees in the organization/department you have managed:		
	<input type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input type="radio"/> 501 and up
	<input type="radio"/> 51 – 100	<input type="radio"/> 251 – 500	
Average number of staff who reported directly to you:			
		<input checked="" type="radio"/> Under 25	<input type="radio"/> 201 – 300
		<input type="radio"/> 26 – 50	<input type="radio"/> 301 – 400
		<input type="radio"/> 51 – 200	<input type="radio"/> 401 – 500
Are you knowledgeable of the local and federal labor laws? <input checked="" type="radio"/> YES <input type="radio"/> NO			

PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?		
	<input checked="" type="radio"/> YES <input type="radio"/> NO		
	Variance from projected income: <input type="radio"/> Below plan <input checked="" type="radio"/> Met plan <input type="radio"/> Above plan		
Variance from projected expenses: <input type="radio"/> Below plan <input checked="" type="radio"/> Met plan <input type="radio"/> Above plan			

OTHER ABILITIES

A	Have you ever participated in a strategic planning process? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	If YES, please select one of the following to describe your participation. <input type="radio"/> Facilitated <input type="radio"/> Directed <input checked="" type="radio"/> Implemented		
	Do you have any experience with:	Restructuring an organization	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Process Improvement	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Re-engineering	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Total Quality Management	<input checked="" type="radio"/> YES <input type="radio"/> NO
Have you ever participated in formal negotiations with another organization? <input checked="" type="radio"/> YES <input type="radio"/> NO			
If YES, check the boxes describing your role: <input type="checkbox"/> Observer <input checked="" type="checkbox"/> Assistant <input type="checkbox"/> Chief Negotiator <input type="checkbox"/> Advisor/Consultant			
Have you been involved in policy making process? <input checked="" type="radio"/> YES <input type="radio"/> NO			
If YES, please check the boxes which best describes your role: <input checked="" type="checkbox"/> Management <input type="checkbox"/> Board and/or Commission <input checked="" type="checkbox"/> Legislation (includes lobbying process)			

TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	Please select all items which describes your involvement:	<input checked="" type="checkbox"/> Sponsor	<input type="checkbox"/> Development
		<input type="checkbox"/> Planning	<input type="checkbox"/> Design
		<input type="checkbox"/> Coordination	<input type="checkbox"/> Implementation

GRANTS

	Have you been involved in applying, administering, awarding Grants? <input checked="" type="radio"/> YES <input type="radio"/> NO		
--	---	--	--

Cont'd.

	Please check the boxes which best describes your involvement:	<input type="checkbox"/> Aide	<input type="checkbox"/> Administrator
		<input type="checkbox"/> Researchers	<input checked="" type="checkbox"/> Reviewer
		<input type="checkbox"/> Writer	<input type="checkbox"/> Funder
SKILLS			
Indicate appropriate letter for your skill level: C=Course only F-Fair G-Good E= Excellent			
Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level Version (C-F-G-E)
MS Word	G	_____	WordPerfect None
Excel	G	_____	Presentation None
PowerPoint	F	_____	Quattro Pro None
			Lotus None
GENERAL			
Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain: Ability to solve problems, i.e., gather facts/data, analyze and direct resources to resolve situations. Ability to work with others, i.e., empathize with and treat people with dignity and respect.			
Of the jobs you have held, which did you like best? Why? Continental Micronesia: Largest organization worked for. Interacted with all departments and at many locations, including Hawaii, CNMI, Micronesia, Fiji, Australia and Asia. Resources were readily available; little bureaucracy.			
What do you feel are your outstanding strengths? Technical knowledge, including electrical engineering background. Communications skills, both written and oral. High work ethic.			
What do you feel are your primary weaknesses? Sometimes I take on more work than I can handle in an efficient manner.			
What gives you the most satisfaction in your work? Getting tasks accomplished on schedule and budget and receiving positive acknowledgement from co-workers, superiors, colleagues, and the public.			
What is your concept of success? First, that one is at peace with his/her God. Second, that one has a good family life, i.e., a happy marriage and healthy, well educated and morally good children. Third, that one has a satisfying career that helps support himself/herself and family.			

Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)
Use my spare time mainly at home doing yard work and fixing things around the house. Like to watch movies
and surf the web.

PLEASE READ CAREFULLY BEFORE SIGNING:

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:

Date:

1/22/13

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.



STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Carl V. Dominguez


Social Security #: [REDACTED]

- I have no financial interest in any business
 I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

Name and address of business interest:	Type and amount of interest


Signature (sign in ink)

1 / 22 / 13
Date

Cont'd.

Submit



OFFICE OF THE GOVERNOR
GUAM

I, **CARL V. DOMINGUEZ**, first being duly sworn on oath, do hereby depose and say:

1. That I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam.

2. That the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct.

3. That this Affidavit is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam that the foregoing is, to the best of my knowledge, true and correct.

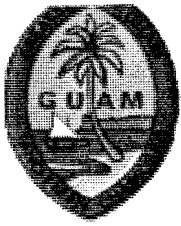
CARL V. DOMINGUEZ

Date: 2/1/13

SUBSCRIBED AND SWORN to before me this 2 day of February, 2013.



NOTARY PUBLIC **ILLIAN GUERRERO**
NOTARY PUBLIC
In and for Guam, U.S.A.
My Commission Expires: **May 07, 2015**
173 Aspinall Avenue, Ste. 203
Ada Plaza Center, Hagatna, Guam 96932



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



January 28, 2013

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Carl V. DOMINGUEZ		
DATE OF BIRTH:	12/12/51	FINGERPRINT #:	37-190
<input type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION

By Direction: lisa

**FRED E. BORDALLO, JR.
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 7/12/11



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370
Fax (671) 477-1500

RICHARD B. MARTINEZ
Clerk of Courts

Name: **CARL V DOMINGUEZ**

SS#: ID# GUAM DL#: 1228012282 Date of Birth: 12/12/1951

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page of

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatna, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: January 22, 2013

RICHARD B. MARTINEZ
Clerk of Courts

BY:  **LORRAINE C. CRUZ**
Deputy Clerk

Prepared By: JJAP



The absence of an original Court Seal invalidates this document

TESTIMONY FOR CARL DOMINGUEZ
FROM: CAPTAIN JOEY A. MANIBUSAN

February 7, 2013

Dear Honorable Senators and People of Guam,

My name is Joey Manibusan and I am a Fire Captain of the Guam Fire Department and the designated Fire Marshal responsible for managing the Fire Prevention Bureau. I am here to speak in support of Carl Dominguez selection as the Director of Department of Public Works.

I have had the pleasure to have known and worked with Carl Dominguez for over two years on matters relative to issues regarding Building and Fire Code Compliance and also serve with Carl as representatives of our agencies to the Guam Building Code Council. The Guam Building Code Council has always had the support of Carl for meetings and review technical review of codes. He is held with high regard by me and other members of the Guam Building Code Council.

In the time that I have known Carl Dominguez, I have observed him to be a true professional that is dedicated to providing quality service to our community. Carl will not hesitate to call for meetings with stakeholders and parties of interest to resolve questions, complaints, or to clarify building and fire safety requirements that affect businesses and other aspects of the community. This is critical especially when it involves the safety of buildings with large occupant loads and thousands of lives at stake. Our community depends on government agencies such as DPW and GFD to ensure that buildings, facilities, and roads are safe and meet safety standards. I have observed Carl to be engaged and committed to Building Code enforcement and to the safety of the community.

TESTIMONY FOR CARL DOMINGUEZ
FROM: CAPTAIN JOEY A. MANIBUSAN

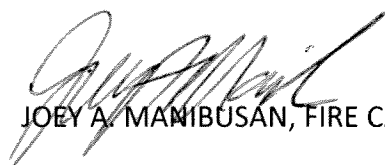
Carl Dominguez is a professional that is committed to managing and leading DPW and maintains an open door policy. He keeps his door open to all internal and external constituents and is usually at his DPW office by 5:30 am and makes himself available for meetings as early as 6am. Recently, I met Carl at DPW at 6:00 am to discuss issues regarding one of the large housing developments.

Carl Dominguez treats all projects whether it is government or private with a sense of urgency and is working on ways to improve and speed up services for the public at the One Stop Center. This is challenging especially in times of limited personnel and resources. However, I can see that the his dedicated DPW staff at the One Stop Center are highly motivated and work hard to improve and provide the best public service possible.

Carl Dominguez is a hard charger that represents DPW well. He is a man of character, leadership, and integrity. I humbly ask that you support and confirm Carl Dominguez as the Director of the Department of Public Works.

Thank you and God Bless.

Very Respectfully,



JOEY A. MANIBUSAN, FIRE CAPTAIN
FIRE PREVENTION BUREAU
GUAM FIRE DEPARTMENT



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor



CARL DOMINGUEZ
Acting Director
JON "JAY" ROJAS
Deputy Director

February 7, 2013
The Honorable Tomas C. Ada
32nd Guam Legislature
Ada Plaza Center Suite 207
173 Aspinall Avenue
Hagatna, Guam 96910

Hafa Adai, Senator Ada:

Please accept this letter as testimony in favor of the appointment of Mr. Carl V. Dominguez as the Director of the Department of Public Works.

In the recent weeks working as the Deputy Director of the Department of Public Works, I am still learning the requirements and duties of being in this position and Carl has played a major role in my development.

The Department of Public Works is responsible in performing a wide variety of public service activity and envelops essential community service areas which impacts almost all, if not every Guamanian living on Guam. From School Bus Operations, to the safety and security of every building on this island, the development and maintenance of our roads both primary and secondary, Carl has been a leader in the island's progression for the past two years.

Even with all that is the purview of the Department of Public Works, Carl and his predecessor, Joanne have been able to maintain a working Department with little over half of the budget required to fulfill their duties. A task I am prepared to tackle with Carl as the Deputy.

With a barebones staff and a barebones budget, the Department of Public works has been able to stay afloat providing the services are responsible for. Even though we in the department have found it necessary to provide the bare minimum of services due to current budget constraints. But the majority of our time is set prioritizing what needs to be done against what funds we have available.

Our issue is every Guamanian wants their problem fixed. This road is bumpy. This pothole needs to be fixed. This traffic signal is blinking. My kid's bus was late this morning. This building is abandoned. And unfortunately we can't fix them all as fast as we can, but our perspective is, "We can certainly try."

Carl's confirmation as the Director of the Department of Public Works offers consistency to a department that must make do with what little they have. He finds the resources to be able to solve the problems we face on a daily basis. He prioritizes these solutions against a minimal budget, and he leads the DPW team to see the positive side of what we do.

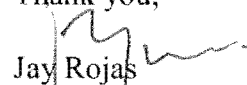
Rojas Testimony in favor for Carl Dominguez
February 7, 2013
Page 2 of 2

This department has everything going against us right now. Not enough staff, not enough funds, and not enough time. But Carl is the Director who sees this as the Department's opportunity to do what we can with what we have.

For the past two years he's done just that, as we heard in the briefing earlier today. I look forward to his sharing this insight with me as his Deputy.

Senators, please confirm Carl V. Dominguez as the Director of the Department of Public Works.

Thank you,


Jay Rojas
Deputy Director,
Department of Public Works



The Honorable
Eddie Baza Calvo
Governor

The Honorable
Ray Tenorio
Lieutenant Governor



Carl V. Dominguez
Acting Director
Jon "JAY" Rojas
Deputy Director

February 7, 2013

The Honorable Thomas C. Ada
Chairperson
Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Liheslaturan Guahan / 32nd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

Dear Chairman Ada and Members of the Committee,

Thank you for arranging the information briefing we just made and combining it with my legislative confirmation as Director of the Department of Public Works. This is a great example of efficient time management!

Since we have just gone over the organization, operation and goals of the department, I would now like to take this opportunity to recognize and thank the many people who have made it possible for me to serve at DPW for the past two years as its Deputy Director and who in so many ways helped prepare me to lead this extremely important department of the government of Guam.

First, I would like to thank Governor Eddie Calvo for affording me the opportunity to join DPW as its Deputy Director and for the confidence he had that I could transition from over thirty years in the private sector to teaming up with then DPW Director, former Senator Joanne Brown, to lead DPW. Whenever Governor Calvo and I come into contact with each other, he always smiles at me, thanks me for the work I do at DPW and encourages me to do even more. I also want to thank Governor Calvo for sending Jay Rojas my way as the new Deputy Director of DPW. I did not know Jay before he arrived at DPW, but in the three weeks since he has been on board, I have come to know him as a smart, energetic, and resourceful young man who I know will contribute greatly to our leadership team.

I met Joanne Brown for the first time, at DPW, on Martin Luther King, Jr. Day in January, 2011. After an hour and a half talking about her goals and aspirations for DPW and what I could contribute to the effort, it was an easy decision to take on the role of Deputy Director. The rest is history. We made a great team for two years. Joanne was the captain of the ship and I was the rookie first officer. Joanne set the performance bar at DPW high, requiring employees, consultants, contractors and many others to deliver quality work. I endeavor to raise the bar and set a new standard of excellence for the department. Joanne, I would like to convey a special thank you from me for your leadership, friendship and mentoring. I will always remember with

fondness our two years at the helm of DPW.

Now let me turn my attention to Team DPW. It is my honor and privilege serving with the hardworking men and women of DPW, who toil day in and day out, often under very challenging conditions. I can tell you, unequivocally, that the DPW family is committed to doing the best they can for the people of Guam and they only ask for the resources to get the work done. Over these past two years, numerous persons have complimented me for the good work that I have been doing at DPW under difficult circumstances. Let it be known that every time this happens, they are really complimenting Team DPW. To Team DPW Jay and I will do our very best to support you in every way we can.

I thank Lt. Governor Ray Tenorio, Chief of Staff Frank Arriola and the staff at Adelup for their support of DPW. They, too, often encourage me to do more good works at DPW.

I thank our consultants, contractors and vendors for their support of our operations. A very special thank you goes out to our Federal Highway Administration partners, Ms. Richelle Takara in Honolulu and Mr. Rick West in Denver, who monitor and actively support the significant funding and operation of our Guam Transportation Program. They are true professionals whose advice and guidance are much appreciated.

I am grateful to the Department of Interior Office of Insular Affairs for granting us the funds to purchase new school buses, renovate our bus satellite facilities and to purchase new road construction and maintenance equipment. With this support, the people of Guam will see a marked improvement in school bus service and the repair and maintenance of our roads starting in a few months.

I want to thank our mayors for maintaining the village streets and for their patience as DPW tries to obtain the resources to repair those streets and mitigate flooding problems in the villages.

I thank the numerous people I have met in public whose words of encouragement are taken to heart. For the few who have sought my help to solve a difficult public works related problem, but I have yet to solve, I ask for your patience and understanding.

Senators, on behalf of the men and women of Public Works, I thank you for your continuing support. Senator Ada, a special thank you for your active oversight of DPW's operations. The informational briefing we just had is one of a few that you have called for these past two years and shows your commitment to support DPW. I appreciate and value our one-on-one meetings to discuss how operations at DPW can be improved as well as how we can improve the lives of the people of Guam through our work with the PEALS board and the Guam Building Code Council of which I am an ex-officio member.

I have saved the best for last. I thank my late and beloved mother, Jeanette, who passed away fourteen months ago. It was she who instilled in me a work ethic exemplified by her own honest, hard work. My mother actually discouraged me from taking the DPW Deputy Director's position, thinking the stress that would come with the job would be bad for my health. However, after I informed her that I accepted the position, she was proud of me and encouraged me to do my best. I am grateful she lived long enough to see me at DPW.

Behind me is my lovely wife of almost thirty six years, Katharine. We have three children and three grandsons. She must really love me, because I often go to work when it is dark and return

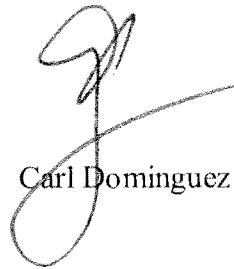
home when it is dark. I think most spouses would not tolerate those hours away from home. Seriously, though, my wife is excited I am here before you hoping you will look upon my confirmation favorably.

Our daughter, Tara, and her husband, Paul are here, as well as our son, Duane. Our other son, Carl, Jr., and his wife and their son anxiously await word from us in San Diego. I thank my wonderful family for all their support and encouragement of my work at DPW. I can hardly wait to tell my grandchildren, when they get a little older, that I was involved in the rebuilding of that road and that bridge or that I helped procure the school bus that they are riding on.

Senators, I consider myself an ordinary guy who doesn't mind working hard. Deep down inside, I am impatient person who wants to get things done and see positive, tangible results. I do want the opportunity to lead the Team DPW. I hope you look favorably upon my confirmation.

Si Yu'os Ma'asse!

Sincerely,

A handwritten signature in black ink, appearing to be 'Carl Dominguez', with a large, stylized initial 'C' and a long horizontal stroke extending to the right.

Carl Dominguez

February 7, 2013

The Honorable Thomas C. Ada

Ste. 207 Ada Plaza Ctr.
173 Aspinall Ave.
Hagåtña, Guam 96910

Håfa Adai Senator Ada!

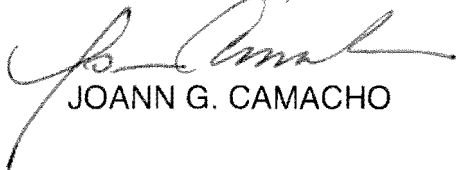
Si Yu'os Ma'ase and thank you for the opportunity to provide this testimony.

I have known Carl Dominguez for many years and have worked with him not only as the General Manager of the Guam Visitors Bureau, but also as an associate of Xerox.

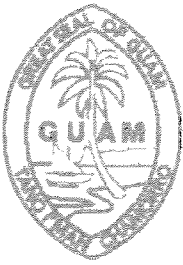
Carl is a professional who treats people with respect and dignity. As General Manager of GVB, I have had the pleasure of working on a number of projects with him that affected Guam's number one economic industry. Most recently, we signed an MOU between GVB and DPW to undergo the Culvert Cleaning of Tumon Bay as well as the Street Light Project.

I have full faith and confidence in Carl's abilities to lead the hardworking men and women of DPW in service of our island and people.

Senseramente',



JOANN G. CAMACHO



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lt. Governor



CARL DOMINGUEZ
Acting Director
JON "JAY" ROJAS
Deputy Director

February 7, 2013

Honorable Senator Thomas C. Ada, Chairperson
Committee on Public Safety, Infrastructure & Marine Transportation
I Mina' Trentai Dos Na Liheslaturan Guahan
Ste. 207 Ada Plaza Ave.
173 Aspinall Ave
Hagatna Guam, 96910

Dear Senator Ada,

Buenas yan Håfa A'dai!

My name is Mrs. Arleen U. Pierce, Controller for Department of Public Works. I am providing this written testimony in favor of appointing Mr. Carl V. Dominguez as Director of the Department of Public Works. Mr. Dominguez has been working at the department for two years. During this period, I have worked directly with Mr. Dominguez. My observation of Mr. Dominguez during this time period is his ability to lead and direct the department.

Mr. Dominguez has demonstrated his managerial and decision making skills here at DPW. In addition, he performs actual site visits to monitor deliverables and observes the status of the various projects. This "hands-on" approach provides a very good rapport among the DPW staff as resolutions to existing issues are addressed. Secondly, when budgetary issues arise, he will address what DPW's mission critical needs are, evaluate the level of urgencies, assess all possible solutions, and then determines the optimal decision. Furthermore, Mr. Dominguez goes an extra step, as he seeks further assistance from other line agencies to reach an overall solution to the current crisis on hand. Prior to making a steadfast decision, Mr. Dominguez would thoroughly analyze the situation; conduct a fair hearing from the necessary parties including the general public.

Prior to joining DPW, Mr. Dominguez was employed by the private sector as well as GPA and received his college degree in electrical engineer. During the two years of working with DPW holding the capacity as Deputy Director and now Acting Director, Mr. Dominguez knows the extreme work demands and pressure in order to manage the department. More importantly, he served under the direct leadership of the predecessor Director, Ms. Joanne Brown. Mr. Dominguez knows the existing operations as well as the challenges within the department. Mr. Dominguez acquired institutional knowledge, has excellent work experience and is well qualified. Mr. Dominguez knows the department's performance level and its budgetary limitation.

Honorable, Senator Thomas Ada

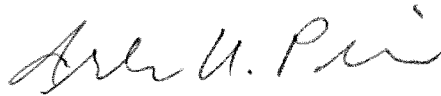
February 7, 2013

Page 2 of 2

Lastly, the continuity of DPW's leadership should be a major factor because DPW had many changes in the directorship position from the past administration. Therefore, I highly recommend Mr. Carl Dominguez be appointed as the next DPW Director to continue to lead the department from today's path and into the next generation.

Should you have any questions, please do not hesitate to contact DPW Controller, Mrs. Arleen U. Pierce at 646-3154.

Un Dangkulo Na Si Yu'os Ma'ase!

A handwritten signature in cursive script, appearing to read "Arleen U. Pierce".

ARLEEN U. PIERCE



GUAM VISITORS BUREAU

50th ANNIVERSARY · 1963 · 2013

February 07, 2013

The Honorable Thomas C. Ada
Senator
32nd Guam Legislature
Ste. 207 Ada Plaza Ctr.
173 Aspinall Ave.
Hagåtña, Guam 96910


Håfa Adai Senator Ada!

Si Yu'os Ma'ase and thank you for allowing us the opportunity to present this testimony.

Carl Dominguez is a capable leader and we fully support his confirmation as Director of the Guam Department of Public Works (DPW). His time at DPW has proved to be invaluable to GVB and to Guam's top economic contributor. His pledge to assist in moving infrastructure projects affecting the tourism industry forward, such as the Culvert Cleaning of Tumon and Fujita Pump Station repairs, continues to be proof of his partnership and ability to efficiently and effectively lead DPW.

As a member of GVB's Destination Management Committee, he has offered insight into the struggles DPW undergoes to complete these projects and continues to give realistic ways of accomplishing many of the issues facing tourism. He is an invaluable partner and if given the support, we know he will lead with dignity and integrity.

Senseramente',



MARK BALDYGA
Chairman



KARL A. PANCELINAN
General Manager



COMMITTEE ON RULES

I Mina'trentai Dos na Liheslaturan Guåhan • The 32nd Guam Legislature
155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com
E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator
Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Senator
Vicente (Ben) C. Pangelinan
Member

Speaker
Judith T.P. Won Pat, Ed.D.
Member

Senator
Dennis G. Rodriguez, Jr.
Member

Vice-Speaker
Benjamin J.F. Cruz
Member

Legislative Secretary
Tina Rose Muña Barnes
Member

Senator
Frank Blas Aguon, Jr.
Member

Senator
Michael F.Q. San Nicolas
Member

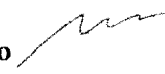
Senator
V. Anthony Ada
Member
MINORITY LEADER

Senator
Aline Yamashita
Member

February 4, 2013

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

From: **Senator Rory J. Respicio** 
Majority Leader & Rules Chair

Subject: **Referral of Appointment**

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: Mr. Carl V. Dominguez
Position: Director, Department of Public Works

For a copy of Mr. Dominguez's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 32GL-13-088: Governor's message transmitting the appointment of Mr. Carl V. Dominguez, to serve as a Director, Department of Public Works."

Please ensure that the subject appointment is referred, in my name, to **Senator Tom C. Ada, Chairperson of the Committee on Public Safety, Infrastructure & Maritime Transportation**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina Trentai Dos Na Liheslaturan Guahan

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
2/04/2013	32GL-13-088	Mr. Carl V. Dominguez	Director	Department of Public Works	2/01/2013				Committee on Public Safety, Infrastructure & Maritime Transportation	2/4/2013				



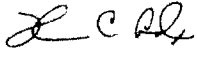
Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Liheslaturan Guåhan • 32nd Guam Legislature

January 31, 2013

MEMORANDUM

To: All Senators

From: Senator Tom Ada, Chairperson 
Committee on Public Safety, Infrastructure, and Maritime Transportation

Subject: **Public Hearing Notice: February 7, 2013**

Please be advised that the Committee on Public Safety, Infrastructure, and Maritime Transportation is holding an Information Briefing, followed by a Confirmation Hearing on **Thursday, February 7, 2013 beginning at 5:00 pm**, in the Public Hearing Room of *I Liheslaturan Guåhan*. The Briefing will be broadcast on local television, MCV channel 13 and GTA channel 21.

The agenda is as follows:

5:00 – 6:00 pm

Information Briefing – Department of Public Works

6:00 – 7:00 pm

Appointment of Mr. Carl Dominguez to serve as Director of the Department of Public Works

Testimonies should be addressed to Senator Thomas C. Ada, Chairperson, and will be accepted via hand delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96932, via email to office@senatorada.org, or via facsimile to (671) 473-3303 until February 8, 2013, 12:00 pm. Individuals requiring special accommodations, auxiliary aids, or services should submit their request to Nicole Santos at 473-3301. Please feel free to contact our office at 473-3301 should you have any questions or concerns.

Si Yu'os Ma'ase.



Senator Tom Ada

Public Hearing - First Notice

Nicole Santos <nsantos@senatorada.org>

Thu, Jan 31, 2013 at 5:12 PM

To: phnotice@guamlegislature.org

Cc: Cyrus Luhr <cyrus@senatorada.org>, Jimmy Camacho <jcamacho@senatorada.org>, Coy Torres <coy@senatorada.org>, Nicole Santos <nsantos@senatorada.org>


Hafa adai Senators,

Please see attached public hearing notice for Thursday, February 7, 2013, beginning at 5:00 pm, regarding the Department of Public Works (DPW) Information Briefing and Confirmation Hearing for the DPW Director.

Should you have any questions, please contact our office at 473-3301.

Best regards,
Nicole

—
Nicole Santos
Senior Policy Analyst
Office of Senator Thomas C. Ada
I Mina'trentai Dos Na Liheslaturan Guåhan - 32nd Guam Legislature
671-473-3301

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513K



Senator Tom Ada

Public Hearing - First Notice

Nicole Santos <nsantos@senatorada.org>

Thu, Jan 31, 2013 at 5:15 PM

To: Media <media@senatorada.org>

Cc: Cyrus Luhr <cyrus@senatorada.org>, Jimmy Camacho <jcamacho@senatorada.org>, Coy Torres <coy@senatorada.org>, Nicole Santos <nsantos@senatorada.org>

Hafa adai,

Please see attached public hearing notice (pdf and word file) for Thursday, February 7, 2013, beginning at 5:00 pm, regarding the Department of Public Works (DPW) Information Briefing and Confirmation Hearing for the DPW Director.

Should you have any questions, please contact our office at 473-3301.

Best regards,
Nicole

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2 attachments



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216K



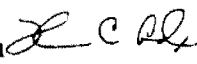
Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Libeslaturan Guåhan • 32nd Guam Legislature

February 5, 2013

MEMORANDUM

To: All Senators, Media

From: Senator Tom Ada, Chairperson 
Committee on Public Safety, Infrastructure, and Maritime Transportation

Subject: **Public Hearing Notice: February 7, 2013**

Please be advised that the Committee on Public Safety, Infrastructure, and Maritime Transportation is holding an Information Briefing, followed by a Confirmation Hearing on **Thursday, February 7, 2013 beginning at 5:00 pm**, in the Public Hearing Room of *I Liheslaturan Guåhan*. The Briefing will be broadcast on local television, MCV channel 13 and GTA channel 21.

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6:00 – 7:00 pm

Appointment of Mr. Carl Dominguez to serve as Director of the Department of Public Works

Testimonies should be addressed to Senator Thomas C. Ada, Chairperson, and will be accepted via hand delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96932, via email to office@senatorada.org, or via facsimile to (671) 473-3303 until February 8, 2013, 12:00 pm. Individuals requiring special accommodations, auxiliary aids, or services should submit their request to Nicole Santos at 473-3301. Please feel free to contact our office at 473-3301 should you have any questions or concerns.

Si Yu'os Ma'ase.



Senator Tom Ada

Public Hearing - Second Notice

Nicole Santos <nsantos@senatorada.org>

Tue, Feb 5, 2013 at 4:22 PM

To: phnotice@guamlegislature.org

Cc: Cyrus Luhr <cyrus@senatorada.org>, Jimmy Camacho <jcamacho@senatorada.org>, Coy Torres <coy@senatorada.org>, Nicole Santos <nsantos@senatorada.org>


Hafa adai Senators,

Please see attached public hearing notice for Thursday, February 7, 2013, beginning at 5:00 pm, regarding the Department of Public Works (DPW) Information Briefing and Confirmation Hearing for the DPW Director.

Should you have any questions, please contact our office at 473-3301.

Best regards,
Nicole

Nicole Santos
Senior Policy Analyst
Office of Senator Thomas C. Ada
I Mina'trentai Dos Na Liheslaturan Guåhan - 32nd Guam Legislature
671-473-3301

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Senator Tom Ada

Public Hearing - Second Notice

Nicole Santos <nsantos@senatorada.org>

Tue, Feb 5, 2013 at 4:25 PM

To: Media <media@senatorada.org>

Cc: Cyrus Luhr <cyrus@senatorada.org>, Jimmy Camacho <jcamacho@senatorada.org>, Coy Torres <coy@senatorada.org>, Nicole Santos <nsantos@senatorada.org>

Hafa adai,

Please see attached public hearing notice (pdf and word file) for Thursday, February 7, 2013, beginning at 5:00 pm, regarding the Department of Public Works (DPW) Information Briefing and Confirmation Hearing for the DPW Director.

Best regards,
Nicole

[Quoted text hidden]

2 attachments



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Senator Tom Ada

Public Hearing - Second Notice

Nicole Santos <nsantos@senatorada.org>

Tue, Feb 5, 2013 at 4:28 PM

To: Carl Dominguez <carl.dominguez@dpw.guam.gov>

Cc: "Jon \"Jay\" Rojas" <jay.rojas@dpw.guam.gov>, Antoinette Cruz <antoinette.cruz@dpw.guam.gov>, Eleanor F Borja <eleanor.borja@dpw.guam.gov>, "Joaquin 'Kin' Blaz Jr." <joaquin.blaz@dpw.guam.gov>, Angel Sablan <mcogadmin@teleguam.net>


Hafa adai Acting Director Dominguez,

Please see attached public hearing notice for Thursday, February 7, 2013, beginning at 5:00 pm, regarding the Department of Public Works (DPW) Information Briefing and Confirmation Hearing for the DPW Director.

Feel free to forward to those you feel might be interested in attending. Should you have any questions, please contact our office at 473-3301.

Best regards,
Nicole

—
Nicole Santos
Senior Policy Analyst
Office of Senator Thomas C. Ada
I Mina'trentai Dos Na Liheslaturan Guahan - 32nd Guam Legislature
671-473-3301

 **PH-Second Notice-all senators.pdf**
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UPDATED 2013.02.11

32GL Senators:

"Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, "Benjamin JF Cruz" <senator@senatorbjcruz.com>, "Tina Rose Muna Barnes" <tinamunabarnes@gmail.com>, "Rory J. Respicio" <roryforguam@gmail.com>"Thomas C. Ada" <tom@senatorada.org>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "vicente 'ben' pangelinan" <senbenp@guam.net>,"Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Michael F. Q. San Nicolas" <responsibleguam@gmail.com>, "V. Anthony Ada" <tony@tonyada.com >, "Christopher M. Duenas" <duenasenator@gmail.com>, "Michael T. Limtiaco" <mike@mikelimtiaco.com>, "Brant McCreadie" <brantforguam@gmail.com>, "Thomas (Tommy) Morrison" <tommy@senatormorrison.com>, "Aline A. Yamashita, Ph.D" <aline4families@gmail.com>,</p></div>

32GL Senator Staff

therese@judiwonpat.com, frank@judiwonpat.com, rob@judiwonpat.com, jason@judiwonpat.com, wil@judiwonpat.com, steve@judiwonpat.com, faith@judiwonpat.com, senator@senatorbjcruz.com, carlos.pangelinan@senatorbjcruz.com, mike.lidia@senatorbjcruz.com, chris.carillo@senatorbjcruz.com, sgflores@tinamunabarnes.com, jblas@tinamunabarnes.com, jean@tinamunabarnes.com, Vparriola1@gmail.com, etajalle@guamlegislature.org, tjtaitano@cs.com, mlwheeler2000@yahoo.com, phillipsguam@gmail.com, avon.guam@gmail.com, jennifer.lj.dulla@gmail.com, marymaravilla19@gmail.com, chechsantos@gmail.com, committee@frankaguonjr.com, admin@frankaguonjr.com, cipo@guamlegislature.org, chris.budasi@guamlegislature.org, aokada@guamlegislature.org, smendiola@guamlegislature.org, avillaverde@guamlegislature.org, ahernandez@guamlegislature.org, sonedera-salas@guamlegislature.org, berthaduenas@gmail.com, emqcho@gmail.com, senatorsannicolas@gmail.com, alerta.jermaine@gmail.com, louise@tonyada.com, pete@tonyada.com, ed@tonyada.com, val@tonyada.com, santos.duenas@gmail.com, mcarlson@guamlegislature.org, ang.duenas@gmail.com, angela.lgrios@gmail.com, mike@mikelimtiaco.com, conedera@mikelimtiaco.com, cos@senatormorrison.com, manuela@senatormorrison.com, ryanjames@senatormorrison.com, tanya4families@gmail.com, lou4families@gmail.com, evelyn4families@gmail.com, jcamacho@senatorada.org, cyrus@senatorada.org, nsantos@senatorada.org, Juliette@senatorada.org, office@senatorada.org, coy@senatorada.org, tom@senatorada.org , carlaborja.73@gmail.com, baza.matthew@gmail.com, senatordrodriguez@gmail.com, clifton@toduguam.com, cherbert.senatordrodriguez@gmail.com, rfteehan@yahoo.com, amanda@toduguam.com, nicole@toduguam.com, joe@toduguam.com, jmesngon.senatordrodriguez@gmail.com, sitarose2@yahoo.com, meia@toduguam.com, menchu@toduguam.com

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Media [media@senatorada.org](#)

Email addresses of all media contacts (for press releases)

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Type names, email addresses, or IDs

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Name	Email address	Role
All users who belong to Senator Tom Ada		Owner
bmkelman@guampdn.com	bmkelman@guampdn.com	Member
breakfastshowk57@gmail.com	breakfastshowk57@gmail.com	Member
clynt@spbguam.com	clynt@spbguam.com	Member
dmgeorge@guampdn.com	dmgeorge@guampdn.com	Member
dtamondong@guampdn.com	dtamondong@guampdn.com	Member
editor@mvguam.com	editor@mvguam.com	Member
gdumst-ol@guampdn.com	gdumst-ol@guampdn.com	Member
hottips@kuam.com	hottips@kuam.com	Member
jsc.cherry@gmail.com	jsc.cherry@gmail.com	Member
janela@mvguam.com	janela@mvguam.com	Member
kevin@spbguam.com	kevin@spbguam.com	Member
llmatthews@guampdn.com	llmatthews@guampdn.com	Member
michele@kuam.com	michele@kuam.com	Member
mindy@kuam.com	mindy@kuam.com	Member

news@guampdn.com	news@guampdn.com	Member
news@spbguam.com	news@spbguam.com	Member
news@k57.com	news@k57.com	Member
nick.delgado@kuam.com	nick.delgado@kuam.com	Member
rgibson@k57.com	rgibson@k57.com	Member
sabrina@kuam.com	sabrina@kuam.com	Member
scoop@guamnewswatch.com	scoop@guamnewswatch.com	Member
thebigshow@k57.com	thebigshow@k57.com	Member
thebigshow@spbguam.com	thebigshow@spbguam.com	Member
therese.hart.writer@gmail.com	therese.hart.writer@gmail.com	Member
therese@mvguam.com	therese@mvguam.com	Member
tina@marianasmedia.com	tina@marianasmedia.com	Member
zita@mvguam.com	zita@mvguam.com	Member

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1 - 28



Senator Thomas C. Ada

Chairman - Committee on Public Safety, Infrastructure & Maritime Transportation
I Mina'trentai Dos Na Libeslaturan Guåhan • 32nd Guam Legislature

AGENDA

PUBLIC HEARING

Thursday, February 7, 2013

Public Hearing Room, *I Liheslaturan Guåhan*

The agenda is as follows:

5:00 pm

Information Briefing – Department of Public Works

6:00 pm

Appointment of **Carl V. Dominguez** to serve as Director of the Department of Public Works

Testimonies for the Confirmation Hearing should be addressed to Senator Thomas C. Ada, Chairperson, and will be accepted via hand delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96932, via email to office@senatorada.org, or via facsimile to (671) 473-3303 until February 8, 2013, 12:00 pm. Individuals requiring special accommodations, auxiliary aids, or services should submit their request to Nicole Santos at 473-3301. Please feel free to contact our office should you have any questions or concerns.